The Natural Sciences and Engineering Research Council of Canada (NSERC) aims to make Canada a country of discoverers and innovators for the benefit of all Canadians. NSERC invests over C$1.2 billion (€800 million) each year in natural sciences and engineering research. The agency supports more than 30,000 university students and post-doctoral fellows in their advanced studies, promotes and supports over 11,000 professors, and fosters innovation by encouraging Canadian companies to participate and invest in postsecondary research projects.

**NSERC’s Framework on Equity, Diversity and Inclusion**

**EDI Framework Vision**

The evidence is clear. Equity, diversity and inclusion strengthen the scientific and engineering communities and the quality, social relevance and impact of research. Sound equity, diversity and inclusion practices increase access to the largest pool of qualified potential participants, enhance the integrity of a program’s application and selection processes, strengthen the research outputs, and increase the overall excellence of research.

NSERC’s programs and peer review system are intended to ensure fair treatment of all applicants. NSERC is committed to implementing policies, processes and initiatives to identify and mitigate barriers and biases that may exist within its own programs and systems, and to work collaboratively with other stakeholders, when appropriate, to do the same.

**EDI Framework Objectives**

Recognizing that challenges remain in achieving the full participation of equity-seeking groups (including women, members of visible minority groups, Indigenous peoples, people with diverse gender identities and people with disabilities) in science and engineering careers, NSERC is committed to the implementation of its Framework on Equity, Diversity and Inclusion to increase equity in all of its programs and awards and enhance research excellence.

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