Joining Efforts for Responsible Research and Innovation

Project aim
✓ Deeply institutionalizing practices and attitudes of RRI in the European Research Area
✓ A mutual learning process between the Fraunhofer-Gesellschaft and TNO, as well as other RTOs and stakeholders

Approach
✓ Development of specific RRI goals within the Fraunhofer-Gesellschaft and TNO
✓ Action plans for the key dimensions: Ethics, Societal Engagement, Gender Equality, Science Education, Open Access
✓ Distribution of good practices

Partners
✓ Fraunhofer-Gesellschaft, Germany
✓ TNO, The Netherlands

✓ Institut für Höhere Studien, Austria
✓ Manchester Metropolitan University, UK

Improving Gender Equality

Supporting the organisation
✓ Implicit bias training for HR employees
✓ Implicit bias training for top managers
✓ Lectures and workshops on diversity and inclusion

Supporting the female employees
✓ Female leadership programme
✓ (Female) talent database
✓ Cross mentoring programme
✓ Internal (closed) female employees forum

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Fraunhofer

www.gender-diversity-toolbox.de: raising the awareness for gender equality

Gender Diversity Toolbox: finding and sharing good practices

Role Models: telling their personal story to inspire others

Gender in Research
Content: finding ways to integrate gender in research and researchers’ mindset

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