Professional Scientific Society’s Approach
To Diversify STEMM

We believe in the strength of diversity in all its forms. Inclusion of people with wide-ranging abilities, experiences, ideas and skill sets, leads to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

Our approach to increasing diversity and inclusion in STEMM:

- Examining Cultural Dynamics
  - Internally
  - Externally

- Cultivating Mutually Beneficial Relationships
  - Organizations
  - Corporations
  - Institutions

- Providing Access to Resources and Information
  - Education
  - Funding
  - Membership

- Promoting Opportunities for Advancement
  - Recognition/Awards
  - Research Visibility
  - Collaboration/Networking

- Increasing Global Outreach and Exchange
  - Younger Chemists Committee
  - International Activities Office

A Synopsis from the American Chemical Society Statement on Diversity and Inclusion

We encourage inclusivity and oppose discrimination in scientific learning and practice based on - but not limited to - race, religion, country or ethnic origin, citizenship, language, political opinion, sex, gender identity and expression, sexual orientation, disability, age, and economic class in academic, industrial, and government workplaces. The Society believes that an enduring commitment to diversity enables excellence, innovation, and transformative action in current and future generations of chemical professionals.

As a global scientific society, we affirm the international principles that the responsible practice of science, free from discrimination in all of its forms is fundamental to scientific advancement and human wellbeing, as outlined by the International Council for Science’s (ICSU) Statute 51.

THE AMERICAN CHEMICAL SOCIETY
1155 Sixteenth Street, NW
Washington, DC 20036
www.acs.org