Dutch Network of Women Professors (LNVH)

LNVH aims to promote proportionate representation of women within the university community

Influencing policy
Cooperation with organisations in the field of academic research and education

Supporting women academics
Strengthening the links between 1200+ affiliates and supporting women researchers, inter-, as well as intradisciplinary

Visiting academic organisations
Every year, LNVH visits all fourteen university Executive Boards to monitor progression and discuss policy measures, best practices and challenges with regard to women in academia. LNVH also is closely connected to the national academic organisations (VSNU, NWO, KNAW) and pays visits to the Ministry of Education, Culture and Science.

Research
LNVH commissions academic research to gain more insight in mechanisms that contribute to inequality in academia, e.g., differences in financial remuneration and scientific harassment. Results often lead to further research at universities and implementation of measures.

Platforms
LNVH chairs a platform for HR & (gender)diversity policy officers in order to exchange knowledge and experiences, and is also represented in various (gender)diversity platforms in the Netherlands.

Monitor Dutch Women Professors
Annually, the LNVH publishes the Dutch Women Professors Monitor, which aims to offer insight into the current representation of men and women in Dutch academia. It provides an overview of the current percentages of men and women in all academic positions and in board positions at Dutch universities, women and men in full professors, and in board positions at Dutch university medical centers, and men and women in national academic organisations.

Nominating women researchers
LNVH is a nominator for several awards and grants, like the Spinoza and Stevin grants and membership of the Young Academy and the Royal Netherlands Academy of Arts and Sciences.

Symposia, career events and workshops
Fixed on the LNVH calendar is the annual Spring Symposium and the Affiliates Meeting. Every 3 year, LNVH together with NWO organises a large career event for approximately 600 women academics called Pump your Career.

Mentoring and peer group coaching
LNVH supports professional women academics’ career by providing the opportunity to be matched to a (senior) colleague with regard to specific requests or questions or to participate in peer group coaching sessions.

Grants and awards for women academics
LNVH awards the Distinguished Women Scientists Fund, a travel grant for postdoctoral researchers. Together with the Netherlands Institute for Advanced Study (NIAS), LNVH contributes to the L’Oréal-UNESCO-fellowship 'For Women In Science', with which supports women academics in the life sciences specifically.

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